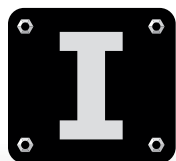


# SERVE YOUR COUNTRY, SECURE YOUR FUTURE

YOUR GATEWAY TO THE BEST CAREERS  
IN THE CONSTRUCTION INDUSTRY



If you are looking for a career, you are in the right place! Helmets to Hardhats® (H2H) helps to connect you to the varied, promising careers and training within the construction industry.

[www.helmetstohardhats.org](http://www.helmetstohardhats.org)

866-741-6210



## TRANSITION INTO THE RIGHT POSITION

Choosing a career in the construction industry is your first step to a great future. The building and construction trades offer you competitive salaries, pension plans and excellent medical benefits.

If you have prior military experience in a construction trade, you may be able to enter the industry at a higher level; receiving credit for your experience. If you need to learn a construction trade, you can be trained at no cost, earn a good wage with scheduled raises and benefits while you're learning. If eligible, you may use your G.I. Bill education benefits to boost your income above the average wage for that field. Pass the classes and do a good job on the work site and you're on your way to a promising future.

Most candidates will enter an apprenticeship program that lasts around three to five years. During that time, you will be training to become a licensed Journeyman by attending apprenticeship classes; where you learn the skills applied while working on the jobsite. Apprenticeship enables you to earn while you learn.

A career in management allows you to put your leadership skills to work. Many of our employers have a need for Senior Enlisted or

## YOUR FREE SOURCE FOR CON

***“Using Helmets to Hardhats allowed me to have a career once I was home. From my first year, to Journeyman, and now, as an Assistant Training Director, I continue to have a great career with good wages, pension and health benefits.”***

– Jimmy Yuhuase, USMC Veteran, Registered 2005  
Assistant Training Director  
Ironworkers Local 5

Officers who can fill their management or supervisory career paths. These career opportunities vary from Project Managers, Engineers, Estimators, Safety Managers, and many other staff positions.

In addition to earning a great salary, you will also receive a great benefits plan!

## IN EXCHANGE YOU'LL RECEIVE...

- ◉ World-class skill training
- ◉ Strong benefits package
- ◉ Solid lifetime career
- ◉ Retirement pension
- ◉ Good compensation
- ◉ Healthcare

## GET STARTED

The first step towards a rewarding career with North America's Building Trades Unions is to register with us at [www.helmetstohardhats.org](http://www.helmetstohardhats.org). Once registered, you can search and apply to any of the thousands of career opportunities posted on our site or contact us at 866-741-6410 for assistance.

# CONSTRUCTION TRADE CAREERS

***"You've already fought the fight, now join it! Construction. Union. Veterans. Women! You trained your whole career to stand up, now join a career to stand out!"***

– Deanna F. Gonzalez, USMC Veteran, Registered 2007  
Journeyman-Plumber, Plumbers & Gasfitters Local 1

***"North America's Building Trades Unions offer great careers for veterans who like being part of a team and working with their hands on jobs that are physically demanding and often mentally challenging."***

– G. Natasha Zoe, USMC Veteran, Registered 2005  
Journeyman-Welder, Plumbers & Gasfitters Local 1

**These Helmets to Hardhats partners are ready to serve you.**

International Association of Heat and Frost Insulators and Allied Workers  
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers  
International Union of Bricklayers and Allied Craftworkers  
United Brotherhood of Carpenters and Joiners of America  
International Brotherhood of Electrical Workers  
International Union of Elevator Constructors  
International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers  
Laborers' International Union of North America  
International Union of Operating Engineers  
Operative Plasterers' and Cement Masons' International Association of the United States and Canada  
International Union of Painters and Allied Trades  
United Union of Roofers, Waterproofers and Allied Workers  
Sheet Metal Workers' International Association  
International Brotherhood of Teamsters  
United Association of Journeymen and Apprentices of the Plumbing and  
Pipe Fitting Industry of the United States and Canada  
Tennessee Valley Authority  
Walt Disney World Company

Finishing Contractors Association  
International Council of Employers of Bricklayers and Allied Craftworkers  
Mechanical Contractors Association of America  
National Association of Construction Boilermakers Employers  
National Electrical Contractors Association  
North American Contractors Association  
Sheet Metal and Air Conditioning Contractors National Association  
The Association of Union Constructors



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CMRAVE conforms to the applicable provisions of the Civil Rights Act and the Rehabilitation Act.